

Opportunity for Healthcare Providers (NP's, RN's, LPN's) with an Innovative Primary Care Model

Full Time, Part Time and Casual Positions, Flexible scheduling

- ★ Are you interested in changing the current primary healthcare model?
- ★ Do you want to be part of a truly collaborative primary healthcare team?
- ★ Are you creative and innovative, and excited about building new solutions to a challenging problem?

PRAXES Medical Group is assisting the Province of Nova Scotia to create new and innovative ways to deliver primary healthcare to Nova Scotians. In this three-year project we will be testing and trying out new models of care, evaluating and improving as we go, with the goal of scaling up the best processes to become sustainable and widely used patient care methods.

We are starting with a mobile model, to assist with gaps in care in communities across Nova Scotia. We anticipate delivering care through community-based clinics, home-based care, virtual visits, with both virtual and in-person follow-ups.

The Role:

We will be creating teams of healthcare providers (HCP's) who will work together in a truly collaborative model, with each HCP working to their maximum scope of practice. We are looking for a core team of healthcare providers (MD, NP and RN's) to be the key leaders in this new model.

Clinical services provided will be based on the needs of each community, and patients within that community and may include:

- Triage of patients to be seen through the mobile and virtual clinics
- Comprehensive primary healthcare (PHC) services to address gaps in care, working collaborative with local providers (e.g. existing primary care teams, ED's, hospitals) to complement and enhance current services they are providing.
- Urgent primary care access for same day / next day appointments to support people who don't have a primary care provider.
- More specialized services to meet the needs of a particular population like immunization offerings, well woman, etc.

As part of a collaborative team, HCPs will also participate in:

- Cross-functional and team-based training
- Collaboration with colleagues in person and/or remotely.
- Creation of service definition, standards, and refinement



Education, Experience, and Licensing Requirements:

- Healthcare provider accreditation in NS
- Experience working in your field is an asset, but new graduates will also be considered.

Attitudes:

- “Whatever it takes” attitude
- Humble – willing to ask questions, know your own limits, leverage the skills and knowledge of others.
- Hungry – want to create something new in healthcare, be part of a high-functioning team, learn new skills.
- “Smart” - know your own strengths and weaknesses, be curious, have great communication skills, be a fast learner, be enthusiastic and sincere.

Salary Information

- Healthcare providers will be a part of the PRAXES Team.
- Competitive wages are offered based on employee education and experience and type of employment.

Work Hours & Benefits

- Full time, part time or casual positions available
- Flexible scheduling
- A friendly and supportive work environment.
- Unique and generous health benefits plan.
- RSP plan (after first year) up to 5% of salary.
- Generous vacation allowance.
- Weekly fitness classes available for PRAXES employees in-person (Halifax) or virtual.
- Professional development, advancement, and growth opportunities.

About PRAXES:

PRAXES Medical Group, headquartered in Halifax, Nova Scotia, is a global provider of 24/7 medical support to corporate and government clients, especially those with remote worksites. We have been an innovator in delivering primary and emergency care services remotely for 25 years.

We have a detailed hiring process to make sure that anyone we hire is a good fit with our team and will align with **PRAXES values**, which are:

- **Be AGILE** – Creative, evolving, adapting, curious, flexible, challenging status quo.
- **Be EFFECTIVE** – Accessible, patient-focused, value-driven where Value = outcome/cost
- **Act with INTEGRITY** – Do the right thing, even when no one is looking.
- **Live a HEALTHY lifestyle** – Lead by example.

Please go to <https://praxes.ca/careers/> to apply.

Thank you!

